

To,  
The Principal  
Vasanta College for Women, Varanasi, Uttar Pradesh

Date: 4<sup>th</sup> Sep, 2017

This letter is to detail the memorandum of understanding (MOU) between LEaders Accelerating Development (LEAD) of Deshpande Foundation (DF) and Vasanta College for Women, Varanasi, India. LEAD is a youth development program initiated by Deshpande Foundation in Hubballi, Karnataka and supported by Ek Soch Sandbox in Uttar Pradesh.

The purpose of the relationship between LEAD and students of Vasanta College for Women, Varanasi, will be, to explore possibilities for collaboration, and to partner on various students initiated projects. LEAD Campus/Cell is a platform for group of college students that helps students to generate innovative ideas, develop initiative approach and creative thinking, plan and execute ideas into action, organizing guest speaker sessions and trainings, and building entrepreneurial mindset.

This agreement recognizes that LEAD run by Ek Soch Sandbox, Deshpande Foundation is a unique college students' development program fostering Innovation and Initiation among the college students. LEAD aims at "building the nation of young LEADers", who can bring innovative solutions to the problems that they come across. LEAD provides intensive practical engagement platform to these students to improve their communication, presentation, innovation and initiation skills, building their own networks and team work, entrepreneurial mindset, etc. LEAD has its existence in more than 210 colleges in Karnataka, Maharashtra, Telangana, Andhra Pradesh, Tamilnadu and Uttar Pradesh.

The responsibilities of LEAD and the Vasanta College for Women, Varanasi are hereunder:

<b>Vasanta College for Women, Varanasi</b>	<b>LEAD</b>
<ol style="list-style-type: none"><li>1. Establishing &amp; incubating a LEAD Campus/LEAD Cell in college premises</li><li>2. Dedicated incubation and infrastructure support (web, space, notice board, cell space, hording and basic logistic support)</li><li>3. Minimum of 250 students or 20 percent should be active Registered LEADers by paying Rs. 500 annual</li><li>4. Designated time schedule twice in a month for LEAD Campus activity in college academic calendar</li><li>5. Promoting and encouraging students' initiatives in the or outside the college campus</li><li>6. Two faculty (SPOC) to coordinate the LEAD activities in the college</li><li>7. Hosting yearly 2 Leadership Camps (2 days each) for active registered leaders and 1 exposure visit of 12 students to represent college in Yuva Summit at Hubballi, Karnataka</li><li>8. Hosting annual projects exhibition/Awards Ceremony in campus in Nov/April</li><li>9. Hosting LEAD Team during their visit/stay to college</li><li>10. Promoting and supporting active leaders to take part in LLP and LP (12 Students from college).</li><li>11. Signing an MoU with the promise of fulfilling all mentioned points (1 -10)</li></ol>	<ol style="list-style-type: none"><li>1. Partial financial support to students' led innovative initiatives/ideas</li><li>2. Sponsoring the LEAD T-shirt to all registered students</li><li>3. College name and web link of LEAD page on the LEAD website</li><li>4. Providing networking opportunities to college</li><li>5. College participation in LEAD/DF annual National/International gathering (Yuva/LEAD Summit/DD)</li><li>6. Promoting and supporting best performing students/faculties</li><li>7. Access to the LEAD MIS data for documentation</li></ol> <p><b>HR Support:</b></p> <ol style="list-style-type: none"><li>1. Mentoring and training faculty/ies to run the cell</li><li>2. Mentoring and training students to promote their innovative ideas and leadership skills</li><li>3. Conducting leadership camps/workshop in college campus</li><li>4. Conducting the annual projects exhibition/Awards Ceremony in campus</li><li>5. Priority selection and scholarship to best leaders to pursue job oriented SKILL development course at DET</li><li>6. Internship opportunity to work on live projects to selected best leaders</li></ol>



**Deshpande**  
Foundation



All program details articulated here are to be acceptable by Vasanta College for Women, Varanasi and LEaders Accelerating Development (LEAD) and both parties have the right to end this agreement on intimation to the other party if the above conditions are not fulfilled.

SPOC (Single Point Of Contact), LLP (LEAD Leadership Program), LP (LEAD Prayana), DD (Development Dialogue), DET (Deshpande Educational Trust)

This MOU is valid for a period of 3 years from 01-08-2017 to 31-07-2020.

**Ajay Suman Shukla,**  
Team Leader – Ek Soch Sandbox  
Date: 4<sup>th</sup> Sep 2017

**Principal,**  
Vasanta College for Women, Varanasi  
Date: 4<sup>th</sup> Sep 2017