

MEMORANDUM OF UNDERSTANDING BETWEEN

VASANTA COLLEGE FOR WOMEN (Admitted to the Privileges of Banaras Hindu University) Krishnamurti Foundation India, Rajghat, Varanasi, Uttar Pradesh 221001

AND

ARONOFY PRIVATE LIMITED (Company incorporated under Companies Act, 2013) Incubated at Atal Incubation Center, 5th Floor, Banaras Hindu University, CDC Building, Gandhi Nagar, Mohanpuri Colony, Newada, Varanasi, Uttar Pradesh 221005

THIS MEMORANDUM OF UNDERSTANDING is made and entered into on this ...30+h...day of July....2025

BETWEEN:

1. VASANTA COLLEGE FOR WOMEN, (Admitted to the Privileges of Banaras Hindu University) Krishnamurti Foundation India, Rajghat, Varanasi, Uttar Pradesh 221001 (hereinafter referred to as "the College" which expression shall, unless repugnant to the context, mean and include its successors and assigns);

AND

2. ARONOFY PRIVATE LIMITED, a company incorporated under Companies Act, 2013, having its registered office at incubated at Atal Incubation Center, 5th Floor, Banaras Hindu University, CDC Building, Gandhi Nagar, Mohanpuri Colony, Newada, Varanasi, Uttar Pradesh 221005 (hereinafter referred to as "the Company" which expression shall, unless repugnant to the context, mean and include its successors and assigns).

The College and the Company are hereinafter individually referred to as "Party" and collectively as "Parties".

WHEREAS:

- **A.** The College is a premier educational institution committed to providing quality education to women and facilitating their career development.
- **B.** The Company is a private limited company engaged in providing placement and career guidance services to students and connecting them with potential employers.
- C. Both Parties desire to collaborate for the mutual benefit of students seeking placement opportunities and companies seeking qualified candidates.
- **D.** The Parties wish to enter into this Memorandum of Understanding to define their respective roles and responsibilities in the placement process.

NOW THEREFORE, in consideration of the mutual covenants and promises contained herein, the Parties agree as follows:

1.OBJECTIVES:

- **1.1** To facilitate student placement opportunities through collaboration between the College and the Company.
- **1.2** To connect eligible students of the College with potential employers through the services of the Company.
- 1.3 To enhance the employability of students through proper placement guidance and support.

2. SCOPE OF COLLABORATION

2.1 Role of the Company:

The Company shall bring potential employers/companies for student placement opportunities. The Company shall coordinate and organize placement drives, interviews, and selection processes. The Company shall provide necessary placement-related guidance and support to students. The Company shall maintain records of placement activities and share relevant information with the College.

2.2 Role of the College:

The College shall identify and provide eligible students for placement opportunities. The College shall facilitate campus placement activities as and when required. The College shall provide necessary infrastructure and administrative support for placement activities. The College shall ensure that students meet the eligibility criteria set by the visiting companies.

3. FINANCIAL ARRANGEMENTS

- 3.1 The College shall have no financial obligation towards the placement of students.
- **3.2** The Company shall be responsible for charging and collecting its fees from the students' Cost to Company (CTC) or through any other mutually agreed mechanism directly from the companies where students are placed.
- 3.3 The College shall be responsible for all its operational expenses related to placement activities.
- 3.4 The College shall not be liable for any payment to the Company in relation to student placements.

4. RESPONSIBILITIES AND OBLIGATIONS

4.1 Obligations of the Company:

Conduct placement activities in a professional and ethical manner.

Provide accurate information about job opportunities to students.

Maintain confidentiality of student information as per applicable laws. Comply with all statutory requirements and regulations.

4.2 Obligations of the College:

Ensure that students provided for placement activities meet the eligibility criteria. Provide genuine and accurate student information to the Company.

Facilitate smooth conduct of placement activities on campus.

Maintain academic standards and student discipline.

5. TERM AND TERMINATION

- **5.1** This MOU shall come into effect from the date of execution and shall remain valid for a period of three (3) years unless terminated earlier.
- **5.2** Either Party may terminate this MOU by giving thirty (30) days' written notice to the other Party.
- **5.3** Upon termination, both Parties shall complete all ongoing placement activities and settle any pending matters.

6. CONFIDENTIALITY

- **6.1** Both Parties agree to maintain confidentiality of any proprietary or sensitive information shared during the course of this collaboration.
- 6.2 This obligation shall survive the termination of this MOU.

7. INTELLECTUAL PROPERTY

- 7.1 Each Party shall retain ownership of its respective intellectual property rights.
- **7.2** No license or right under any patent, copyright, trademark, or other intellectual property is granted or implied by this MOU.

8. INDEMNIFICATION

8.1 Each Party agrees to indemnify and hold harmless the other Party from any claims, damages, or liabilities arising out of its own breach of this MOU or negligence in performance of its obligations.

9. GOVERNING LAW AND DISPUTE RESOLUTION

- 9.1 This MOU shall be governed by and construed in accordance with the laws of India.
- **9.2** Any dispute arising out of or in connection with this MOU shall be resolved through mutual discussion and consultation.
- **9.3** If the dispute cannot be resolved amicably, it shall be subject to the exclusive jurisdiction of courts in Varanasi, Uttar Pradesh.

10. MISCELLANEOUS

- 10.1 Entire Agreement: This MOU constitutes the entire agreement between the Parties and supersedes all prior discussions, understandings, or agreements.
- 10.2 Amendment: This MOU may be amended only by a written instrument signed by both Parties.
- 10.3 Severability: If any provision of this MOU is held invalid or unenforceable, the remaining provisions shall continue in full force and effect.
- 10.4 No Partnership: Nothing in this MOU shall be construed as creating a partnership, joint venture, or agency relationship between the Parties.
- 10.5 Force Majeure: Neither Party shall be liable for failure or delay in performance due to causes beyond reasonable control.
- 10.6 Notices: All notices shall be in writing and delivered to the addresses mentioned above.

11. SIGNATORIES

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding on the date first above written.

| FOR VASANTA COLLEGE FOR WOMEN |
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| Signature: New du 1 30.7.26 |
| Name: De ALKA SINIUM |
| Designation: RINCIPAL COLLEGE |
| Date: 3.17/25 |
| Seal: |
| a manufacture of the second |
| FOR ARONOFY PRIVATE LIMITED |
| Signature: Mislas |
| Name: ABMISHEK BLESSED JAA |
| Designation: DIKELTOK |
| Date: 30/07/25 |
| Date: 30/07/25 Seal: For-Aronofy Private Limited |
| Witnessed By: |
| Name: Ashish ku mar saivartava. |
| Signature: ACLA |
| Date: 30/07/2025. |
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| |
| Name: 127KM Snapma |
| Signature: |
| Name: TRIKIN Snapma Signature: francis Date: 307/2028 |
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