

# **Vasanta College for Women**

(Admitted to the Privileges of Banaras Hindu University)

Krishnamurti Foundation India, Rajghat Fort, Varanasi, U.P-221001

Email: [vasantakfi@rediffmail.com](mailto:vasantakfi@rediffmail.com) Website: [www.vasantakfi.ac.in](http://www.vasantakfi.ac.in)

## **Employment Notice:VCW/Admin/Recruitment/2023/01**

Applications are invited on the prescribed form for the following permanent Teaching and Non-Teaching posts. Desirous candidates are required to download the application form, Qualification & Eligibility Criteria and General Instructions from our website [www.vasantakfi.ac.in](http://www.vasantakfi.ac.in). Applications along with self attested copies of the relevant certificates, mark sheets, others related documents/testimonials and applicable fee should be submitted to The MANAGER, VASANTA COLLEGE FOR WOMEN, RAJGHAT FORT, VARANASI, 221001 **within 30 days of the advertisement in Employment News through Registered Post/SpeedPost/Courier only.**

SI. No.	Name of the Post	Department/ Subject	Total No. of Post(s)/ Category	Academic/ Pay Levelas per 7 <sup>th</sup> CPC	Specialization (if any)
<b><u>Teaching Posts</u></b>					
1.	Assistant Professor	Geography	01-UR	AL-10	--
2.	Assistant Professor	Economics	01-EWS	AL-10	--
3.	Assistant Professor	Psychology	01-OBC	AL-10	--
4.	Assistant Professor	English	01-UR	AL-10	--
5.	Assistant Professor	Urdu	01-OBC	AL-10	--
6.	Assistant Professor	Home Science	01-UR	AL-10	--
7.	Assistant Professor	Hindi	01-UR	AL-10	--
<b><u>Non-teaching Posts</u></b>					
SI. No.	Name the Post	Department/ Subject	Total No. of Post(s)/ Category	Academic/ Pay Levelas per 7 <sup>th</sup> CPC	
1.	Laboratory Assistant	Psychology	01-UR	Pay Level-4	
2.	MultiTasking Staff	Administration	01-UR (Purely Contractual)	16,020/- per month	

Any modifications/amendments/corrigendum in respect of the above advertisement will be posted on **College Website only.**

**Manager**

## **Qualification and Eligibility Criteria for Teaching Posts**

The eligibility criteria and qualification are in accordance with the UGC Regulations 2018 and their subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.

Details regarding essential and desirable qualification(s) for the various posts are given below:

### **1. Assistant Professor (Department of Geography/Economics/Psychology/English/Urdu/Home Science/Hindi)**

#### **Eligibility (A or B) :**

#### **(A)**

1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

#### **(B)**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:-**

1. The Academic score as specified in **Appendix II (Table 3B) for Colleges** shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
2. A relaxation of 5 % may be provided only for the reserved posts at the Graduate and Masters level for the Scheduled Caste/Scheduled Tribes/Differently-abled(Physically and Visually differently-abled/Other Backward Classes (OBC)(Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to faculty positions. The eligibility marks of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19.09.1991.
4. Relevant Grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

**Desirable Qualifications for Teaching Posts**

S.No.	Name of the Post	Department/ Subject	Specialization (if any)
1.	Assistant Professor	Geography	Geo-Morphology
2.	Assistant Professor	Economics	Econometrics
3.	Assistant Professor	Psychology	Clinical Psychology
4.	Assistant Professor	English	--
5.	Assistant Professor	Urdu	--
6.	Assistant Professor	Home Science	Food & Nutrition
7.	Assistant Professor	Hindi	--

## Qualification and Eligibility Criteria for Non-Teaching Posts

<b>Post</b>	<b>Laboratory Assistant (Psychology)</b>
<b>Essential Qualification:-</b>  1. Graduation with Psychology as a subject from a Government recognized Institution <b>OR</b> Graduation in Science Subjects/Computer Applications/Information Technology  <b>Desirable Qualifications: -</b> 1. Course in Computer Application at Graduation/PG level or Six months Computer course from a recognized institution  2. Minimum two years of job experience in a University Laboratory /College Laboratory/ Research Laboratory  <b>Age Limit :18-30 years</b>	
<b>Post</b>	<b>Multi Tasking Staff (MTS)</b>
<b>Essential Qualification: -</b>  1. Matriculation from a recognized Board  <b>Age Limit:18-30 years</b>	

### Upper Age Limit (As on the last date of receiving of Application Form)

Sl.No.	Name of the Post	Upper Age Limit	
1.	Assistant Professor	Accordance with the UGC Regulations 2018 and their subsequent amendments.	<b>1. No upper age limit for the employees of Vasanta College for Women, Varanasi.</b> <b>2. Age relaxation will be admissible as per Government of India/UGC and subsequent clarification/ directives issued from time to time to this effect.</b>
2.	Laboratory Assistant (Psychology)	30 Years	
3.	Multi Tasking Staff	30 Years	

### Application Fee:-

- A non-refundable Application fee of Rs. 1000/- (Rupees One thousand Only) for UR/OBC Category applicants for teaching posts and Rs. 500/- (Rupees Five Hundred only) for the non-teaching posts must be paid through a Demand Draft only drawn in favour of “**Principal, Vasanta College for Women**” payable at **Varanasi**.
- Please write the **Name of the Post Applied for, your name and father's name on the back of the Demand Draft**. Candidates belonging to SC/ST/PwD category, Employee of Vasanta College for Women, Varanasi are exempted from payment of application fee provided the required certificate is attached with the application form.

## **General Instructions to the Candidates**

1. Candidates are advised to satisfy themselves before applying that they possess the minimum essential qualifications laid down in the advertisement. Applications which do not meet the criteria given in this advertisement & /or incomplete applications are liable to be summarily rejected.
2. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10<sup>th</sup> Standard) onwards in support of their qualifications for the post along with the application form. They should also provide a copy of **work experience** (if any). Certificate in support of experience should be in proper format, i.e. it should be on the organization's letterhead, bear the date of issue, specific period of work (with DD-MM-YY) name and designation of the issuing authority along with his/hersignature.
3. Canvassing in any form will be a disqualification. No interim correspondence shall be entertained.
4. Please visit our website: <http://www.vasantakfi.ac.in> for application form, details of qualifications and other instructions in this regard.
5. The upper age limit and minimum educational qualification for the posts shall be determined as on the last date for receiving of Application Form.
6. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" along with the application form.
7. A separate application is to be submitted for each post.
8. No T.A. or D.A. will be paid for appearing in the written test and interview.
9. A Relaxation of 5% only for the reserved posts may be provided at the Graduate and Master's level for the SC/ST/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for possessing good academic record. The relaxation of 5% to the categories mentioned above is permissible, based on only the qualifying marks without including any grace mark.
10. (a) Candidates belonging to reserved categories should submit caste certificate issued in their name by the competent authority. The certificate of for applicants from OBC (non-creamy layer), SC, ST and PwD (new nomenclature as defined as Differently-abled) categories will be applicable as per UGC norms. Applicants seeking reservation benefits available for SC/ST/OBC/PwD categories must submit the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The submitted certificate should be in the format prescribed by the Government.  
(b) Applicants applying for the post(s) reserved for OBC must submit certificate of OBC (non-creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Union Government in this respect from time to time. Applicants should ascertain that they belong to the reserve categories (caste) enlisted in the Central Govt. list.  
(c) If the relevant certificates for respective reserved categories are not submitted along with the application form, the application may be rejected and no appeal against its rejection will be entertained.
11. Application other than in the prescribed form, incomplete application, unsigned application, without attachment of required documents / testimonials or application reaching after the closing date by registered post/courier will be rejected without further reference. Incomplete applications will not be

considered and will be REJECTED.

12. Any modification/amendments/corrigendum in respect of the above advertisement shall be made available only on college website. No further press advertisement will be published. Hence prospective applicants are advised to visit college website regularly for this purpose.
13. The College shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the applicant's service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/ background and has suppressed the said information, his/her services shall be terminated.
14. **The College reserves the right to withdraw any advertised post(s) at any time without giving any reason.** Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The College may relax the qualification/ experience and age limit at its discretion at any stage in case of candidates with exceptional merit. The College may, at its discretion, fill up any future vacancy belonging to Gen./SC/ST/OBC as per roster point, out of the available candidates.
15. **In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the College reserves right to modify/withdraw/cancel any communication made to the candidate.**
16. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final and binding.
17. Mere eligibility for a post will not entitle any candidate for being called for interview for the teaching posts.
18. **The college will notify the dates of tests & interview in advance at its website and will also intimate to the candidates through e-mail only. No personal inquiry shall be entertained in this behalf.**
19. Any dispute regarding this recruitment shall be subject to the court having its jurisdiction of the Hon'ble High Court in Allahabad only.
20. Please mention on the envelope the post applied for, Department, Category & Specialization (If any).
21. The Application complete in all respects with attested copies of certificates, mark sheets, testimonials etc. shall reach **The Manager, Vasanta College for Women, Rajghat Fort, Varanasi, 221001** within the **last date of receiving of Application Form.**
22. **Employment Notice: VCW/Admin/Recruitment/2023/01 is published on 18<sup>th</sup> March 2023 in Employment News.**
23. The college will also prepare a panel for the vacancy arising due Child Care Leave/Maternity Leave and Guest Faculty which shall be valid for a period of two academic years.

**Manager**